



“Be part of transforming Disability Equality in UK Broadcasting”

Join the Doubling Disability, Train the Trainer Programme.

We have a limited number of spaces on our part-time Doubling Disability, Train the Trainer Programme. An industry approved course for people who are interested in transforming Disability Equality in UK broadcasting.

Doubling Disability is a project which aims to double the percentage of disabled people working in UK broadcasting by the end of 2020.

We know that the broadcasting industry needs to become more disability inclusive, it just needs some help getting there.

Just 4.5% of those working off-screen in the UK’s television industry self-declare as disabled, compared to the 18% figure for the population as a whole and 17% of the workforce population.

Monitored through Diamond – the world’s first industry-wide data collection system for monitoring the diversity on and off screen in UK broadcasting, we aim to achieve an increase to 9% by the end of 2021. Extended now due to the impact of COVID 19 on production. Doubling Disability is supported by the BBC, Channel 4, ITV, Sky, Viacom/C5 and Pact.

During the part time course you will learn to deliver engaging, interactive and high-quality training to help companies and individuals to improve Disability Equality in their workplace. The training course will be live to allow for peer to peer learning and maximum interactivity.

Start Date: Monday ^{22nd} June, 2020

Duration: 7 weeks (1/1.5 days (max.) per week)

Course Aim: To enable you to become a Doubling Disability Trainer for the UK Broadcast Industry.

By the end of the training, participants will be able to:

- **Deliver** high quality, interactive online training sessions on Disability Equality.
- **Write** aims and learning outcomes.
- **Plan** an aligned Disability Equality learning session.
- **Identify** elements of the learning cycle in your training.
- **Choose** appropriate teaching and learning activities for different learning styles.

Participants will deliver an assessed online training session at the end of the course. All participants will receive a completion certificate and successful participants will become industry approved, Online Doubling Disability Trainers and have an option to become approved to also deliver face to face training.

This training is free but all participants will commit to deliver 6 short online sessions upon completion to practice their new skills and to 'give back.'

Once you have been accepted onto the course, all we require is a £100 deposit which will be returned once the training is completed.

If you are interested in applying, please click [here](#) to complete our form by Sunday 14th June and we will do a short interview with Deborah Williams, CDN Executive Director to select candidates. (These interviews will take place via phone and commence w/c 15th June)

Who is the Course for:

We are looking for people who are passionate about improving Disability Equality and inclusion. After completing the course participants will run Disability Equality training in the Broadcast Industry.

Successful participants will have either some experience working in the broadcast industry or in Disability Equality or both. Participants who are interested in improving their training skills or those that are new to training but are willing to learn are welcome to apply.

Benefits of this training course include:

Building a new income stream, by delivering industry approved online training on disability inclusion. (Once your mandatory sessions have been completed.)

Learning transferable skills that can help you when running workshops, giving presentations as well as finding ways to make your part of the industry accessible to all.

You will be contributing to a more inclusive industry. This is a chance for anyone who is interested in diversity and inclusion to be part of building the future that will enable disabled people to fully participate in the production of content for the next century.

Meet Your Trainer

Mel Norman is an experienced trainer and has worked across film, TV, digital, tech and interactive. Mel has an advanced train the trainer qualification and has designed training for PACT, BBC, Innovate UK, Royal Shakespeare Company and has also run train the trainer programmes for BBH, Open Data Institute and Ravensbourne.

INDUSTRY APPROVED

We are supported by the Broadcast Industry and the trainees who receive a certificate of completion and deliver their mandatory sessions will be included on the preferred supplier list for training to our members.